

**SOUTHWESTERN UNIVERSITY**  
**SCHEDULE OF UNIVERSITY PAID HOLIDAYS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>DAYS</b>	<b>DATE</b>	<b>HOLIDAY</b>	<b>SPECIAL NOTE</b>
(1)	January 1, 2021 (Friday)	New Year's Day	University offices* will close at 5:00 p.m. on Wednesday, December 23, 2020 and reopen on Monday, January 4, 2021.
(1)	January 18, 2021 (Monday)	Dr. Martin Luther King Jr.'s Birthday (Observed)	University offices* will close at 5:00 p.m. on Friday, January 15, 2021 and reopen on Tuesday, January 19, 2021.
(1)	April 2, 2021 (Friday)	Good Friday	University offices* will close at 5:00 p.m. on Thursday, April 1, 2021 and reopen on Monday, April 5, 2021.
(1)	May 31, 2021 (Monday)	Memorial Day	University offices* will close at 5:00 p.m. on Friday, May 28, 2021 and reopen on Tuesday, June 1, 2021.
(1)	July 5, 2021 (Monday)	Independence Day	University offices* will close at 5:00 p.m. on Friday, July 2, 2021, and reopen on Tuesday, July 6, 2021.
(1)	September 6, 2021 (Monday)	Labor Day	University offices* will close at 5:00 p.m. on Friday, September 3, 2021 and reopen on Tuesday, September 7, 2021.
(3)	November 24 through November 26, 2021 (Wednesday through Friday)	Thanksgiving	University offices* will close at 5:00 p.m. on Tuesday, November 23, 2021 and reopen on Monday, November 29, 2021.
(6)	December 24 through December 31, 2021 (Friday through Friday)	Winter Holiday Break	University offices* will close at 5:00 p.m. on Thursday, December 23, 2021 and reopen on Tuesday, January 4, 2022.
<b>(15)</b>	<b>Total Holidays for 2021</b>		

\*Emergency personnel, Facilities Management employees, switchboard operators and other University employees may be designated to work on one or more holidays. If so, these employees will either be provided with an alternative holiday day or paid holiday pay in accordance with the Staff Handbook.

The Summer Fun-days Off (SFO) program will follow the regular guidelines. Please refer to the Human Resources website for more information.