

## Student Achievement at Southwestern University

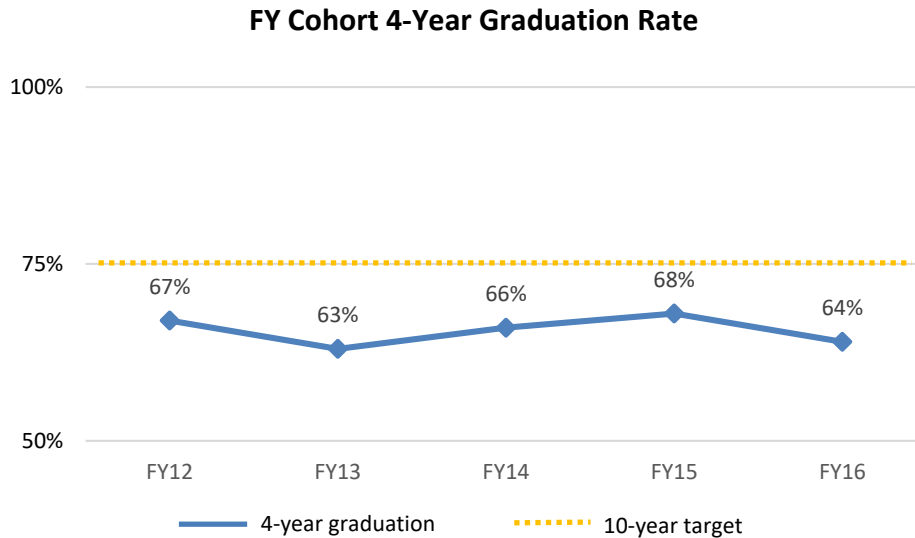
Southwestern University is a leader in innovative undergraduate education, offering a life-enriching residential liberal arts and sciences experience for talented individuals who share a passion for intellectual exploration, engagement, and growth. The University commits to empowering students to think, create, and make meaning through intentional connections, innovative academic pursuits, and a vibrant residential community.

One of Southwestern University's primary goals (from the University's *Vision, Strategic Direction, and Goals*) is to enroll and retain students who have significant potential for academic excellence. In order to track progress towards this goal, Southwestern has established objectives and targets for student graduation, retention, and outcomes. The following information is published to provide information for prospective and current students, parents, alumni, and all others interested in student achievement at Southwestern University.

## Institutional Objectives for Undergraduate Student Achievement

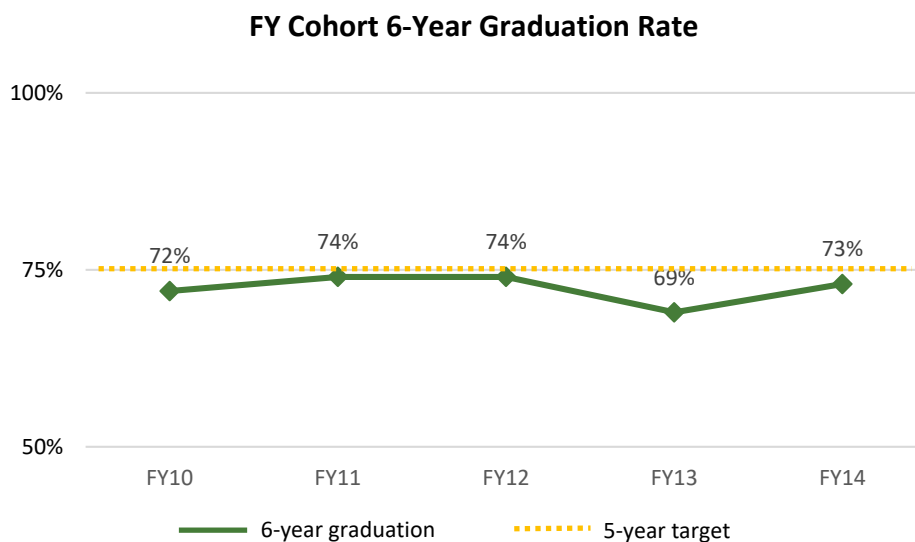
### Graduation

**Objective 1:** Achieve a 4-year graduation rate of 75% in 10 years (by fall 2026).



*Progress toward Target:* The University is monitoring the 4-year graduation rate and putting initiatives in place to increase the graduation rate over the next ten years.

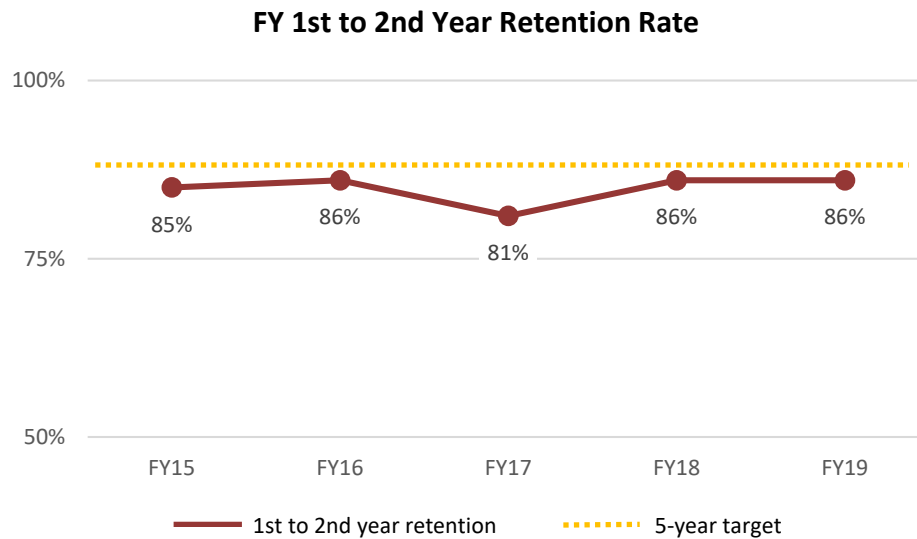
**Objective 2:** Achieve a 6-year graduation rate of 75% in 5 years (by fall 2021).



*Progress toward Target:* The 6-year graduation rate is already quite close to the target of 75%, but is not quite there with one year remaining until our 5-year deadline. The University will continue to monitor the graduation rate and continue with initiatives to maintain or increase the graduation rate.

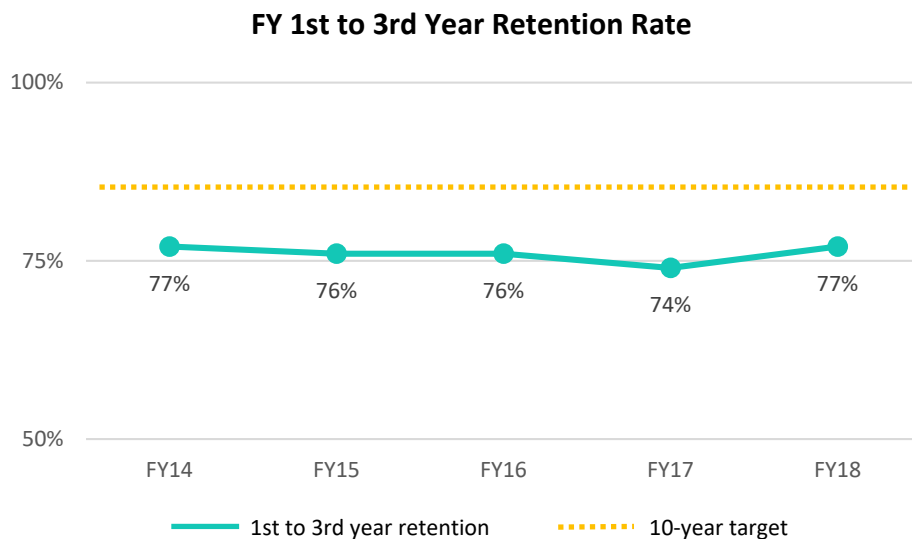
## Student Retention

**Objective 3:** Achieve a 1<sup>st</sup> to 2<sup>nd</sup> year retention rate of 88% (by fall 2021).



*Progress toward Target:* We have one year remaining until our 5-year deadline and we have not quite reached our target. The first-to-second year retention rate will continue to be monitored as the University evaluates and implements additional retention initiatives.

**Objective 4:** Achieve a 1<sup>st</sup> to 3<sup>rd</sup> year retention rate of 85% (by fall 2026).

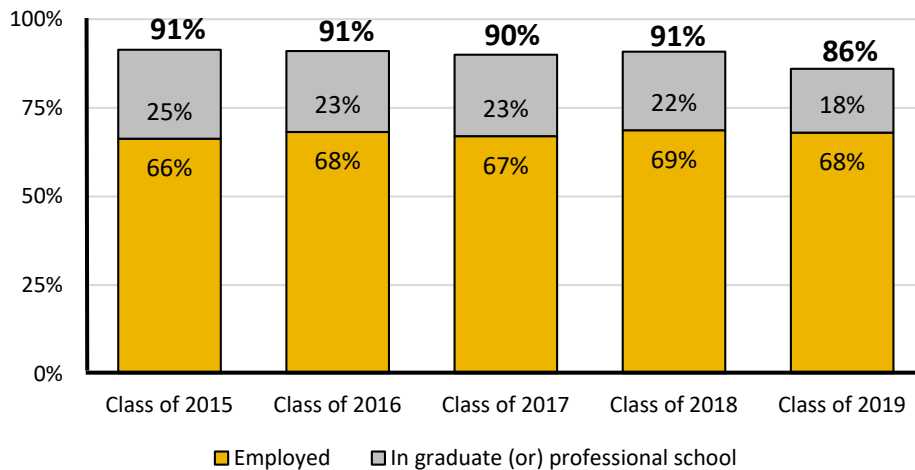


*Progress toward Target:* The first-to-third year retention rate will continue to be monitored as the University evaluates and implements additional retention initiatives.

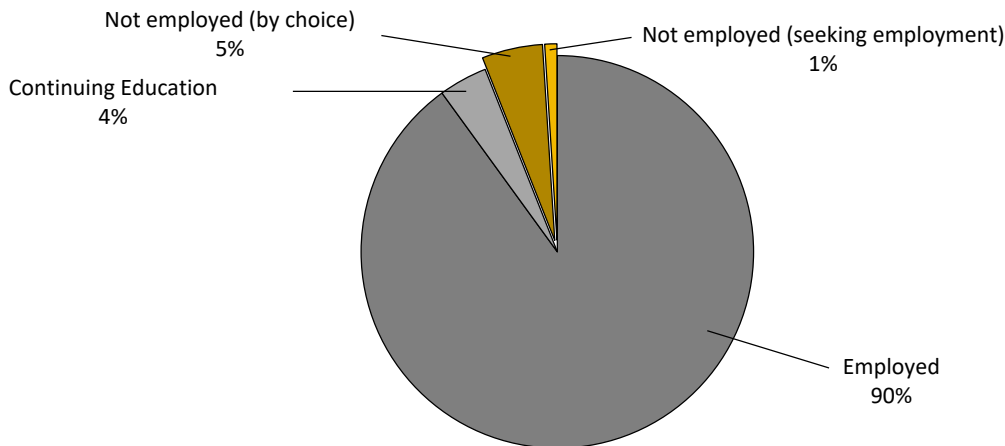
## Student Outcomes

**Objective 5:** The percentage of graduates who are employed or attend grad/prof school should remain above 90%.

**10 Months After Graduation, By Graduating Class**



**10 Years After Southwestern, Class of 2006**



Progress towards Target: Both the *post-graduate survey* and the *10 years after Southwestern survey* provide positive information about what Southwestern students are doing after graduation. However, the Class of 2019 survey showed a drop in the number of students going to graduate or professional school. The *post-graduate survey* will continue to be administered annually and we will monitor if this drop continues for other classes. The plan was for the *10 years after Southwestern survey* to be administered every three years, however the Class of 2009 has not yet been surveyed.