

Southwestern University

Career Services

POST GRADUATE SURVEY

>> **Lauren Niver '05 says extracurricular involvement, internships and alumni connections helped her land her job.**



graduate profile

Lauren Niver

CLASS OF 2005

For **Lauren Niver '05**, leveraging connections through Southwestern University Career Services and extracurricular involvement helped her grow professionally, integrate theoretical classroom knowledge with hands-on experience and, ultimately, secure a position at Austin high-tech firm National Instruments (NI) upon graduation.

Niver, a business and communication major, connected with another Southwestern University alumna, **Julianne Pierce Bash '96**, through Career Services' on-campus recruiting program and earned the first ever community-relations summer intern position in National Instruments' marketing department after her junior year.

"Lauren was a natural fit for the team," explained Bash. "She brought a strong skill set and level of creativity and maturity not often seen in interns. Lauren impressed me, my colleagues and

the company leadership. Southwestern student interns are developing a strong reputation at NI and in the Austin business community."

Networking with contacts like Bash continued to be the most powerful strategy for other graduates of the Class of 2005 searching for employment. Of 264 graduates, 97.4 percent responded to the 2005 Post-Graduate Survey, and 36 percent of graduates working full-time attributed their job search success to networking. Another 21 percent contacted their employers directly. The Internet and Southwestern University Career Services were also popular means of connecting to employment, each helping eight percent. Nationwide, employers also rely heavily on internship programs to identify and train top talent to convert to full-time employment, and seven percent of responding 2005 graduates who are employed secured their positions through previous internships.

2006

Niver's performance on the NI team's student outreach initiatives, such as RoboLab Mania!, and employee-philanthropy projects, such as NI's annual Fall Giving Campaign, earned her a second internship semester and then an offer to join the company full-time. She now heads the Community Connections program, focusing on employee philanthropy and volunteerism, in addition to working with community partners such as The University of Texas at Austin Performing Arts Center, Shoes for Austin and the Austin Children's Museum.

"SU provides an amazing network that should be utilized throughout the undergrad experience and not be overlooked by alums," said Bash. "Returning to SU to recruit was one of the best business decisions I've made, and I am excited about the positive impact Lauren will make in Central Texas and around the world through her work at NI."

"Internships are invaluable. I now plan on recruiting interns at Southwestern."

— Lauren Niver '05

writing, interviewing and networking skills, all of which are crucial to job search success. She supplemented this skill-building before ever applying for an internship with hands-on experience in campus organizations.

"Not only did the help I received from Career Services help me obtain a great internship and, later, a full-time position with NI," Niver said, "but also the experiences I had through programs like the Etiquette Dinner and Networking Basics allowed me to strengthen skill sets learned in school that I utilize on a day-to-day basis whether at NI or out in the Central Texas community."

"In addition, being part of extracurricular activities on campus in some ways taught me more than any classroom environment," continued Niver. "Experiences with Delta Delta Delta, Panhellenic and Community Chest allowed me not only to learn from others with whom I worked, but also to teach others what I had learned. Without this exposure, my experiences in the classroom and at my internship would not have been as meaningful."




Niver was not alone in her success. A total of 69 percent of responding graduates of the Class of 2005 also secured employment in Texas, around the country and in Canada and Mozambique. While 84 percent of them remained in Texas, 16 percent ventured to 14 different states, as well as abroad. In addition, many 2005 graduates pursued graduate and professional school before striking out into the world of work. Twenty-seven percent of responding graduates continued their educations. Of those students, 61 percent are enrolled in graduate school (Master's and Ph.D. programs), 13 percent in law school, four percent in medical school, six percent each in theological and other professional schools and 10 percent in advanced coursework. Sixty-nine percent of these students continued their education in Texas, while 31 percent ventured to 13 other states, England and Germany.

Current Southwestern University students and future graduates can also aspire to career success stories and even benefit from Niver's experience.

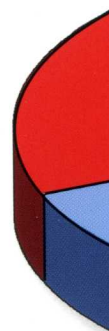
"As a full-time member of the NI team," Niver concluded, "I now plan on recruiting for NI Marketing Interns at Southwestern. I think the opportunities and experiences that students like myself can obtain through internships are invaluable in providing great skill sets and overall work/study experiences that help to lead to career development and full-time job offers."

Niver's success came from planning and hard work, including taking advantage of the resources and experiences available to her on campus. By participating in individual career advising and workshops offered by Career Services, Niver polished her resume

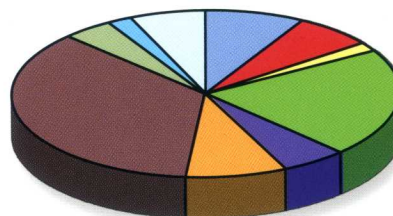
Distribution of Southwestern Gradu







	Employment	69%
	Graduate/Professional School & Advanced Coursework	27%
	Other (Seeking/Volunteering)	4%

Total Number of Responding Graduates 257



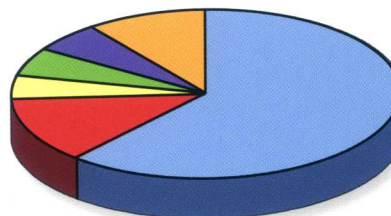
Method of Locating Employment*







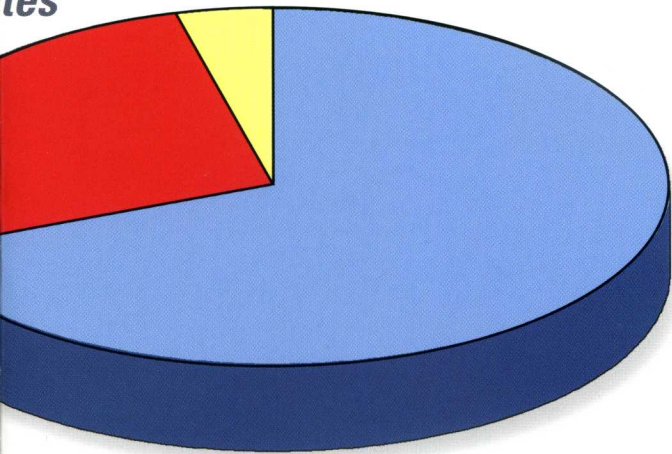
	Networking	36%
	Directly Contacted	21%
	Internet	8%
	Career Services	8%
	Career-related Experience/Internship	7%
	Employment Agency	6%
	No Information	6%
	SU Professor	4%
	Self-Employed	2%
	Classified Ad	1%

*For graduates employed full-time

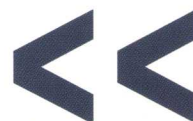
Graduate/Professional School & Advanced Coursework



	Graduate School	61%
	Law School	13%
	Advanced Coursework	10%
	Professional School	6%
	Theology School	6%
	Medical School	4%



Employers rely on
internship programs to
train top talent to convert
to full-time employment.



A Sample of Employers & Graduate/Professional Schools with 2005 SU Graduates

Employers:

Alpha Delta Pi Sorority
Alvin ISD
American International Group, Inc. (AIG)
AmeriCorps *VISTA
Ameriprise Financial
Austin Diagnostic Clinic
Austin ISD
Barrington Stage Company
Big Brothers/Big Sisters of Central Texas
Capstone Real Estate Services, Inc.
Caritas of Austin
Casa Marianella - Posada Esperanza
Children's Hospital of Austin
CHRISTUS St. Joseph Hospital
Commercial Texas LLC
DHL Analytical, Inc.
DHS Security Systems
Dillon Corporate Services, Inc.
Echosphere
EchoStar Communications Corporation
Edgetec Inc.
Encysive Pharmaceuticals
Enterprise Rent-A-Car
ESPN Radio 1530/1260 AM
First Texas Bank
Fish & Richardson PC
Fulbright & Jaworski LLP
Galena Park ISD
Georgetown Community Clinic
Glanbia Foods, Inc.
Greenlights for NonProfit Success
Habitat for Humanity International
Harcourt Assessment, Inc.
Helping Hand Home for Children
Houston Texans
Husmann Corporation
Hutto ISD
IBM
iMedia Corporation
Insights Austin LLC
International Studies Abroad
JM Artworks
Keller Williams Realty International
KPMG LLP
La Union Del Pueblo Entero
Language Stars
Lara Dorbecker Securities Corporation
Law Office of William H. Connor
Leander ISD
Lehman Brothers

Law Office of Linebarger, Goggan, Blair & Sampson, LLP
Lockheed Martin
Lyondell Chemical Company
Massachusetts Institute of Technology
Mercury Insurance
Mercy Memorial Health Center
M-I SWACO
Mills College
Ministry of Science and Technology of Mozambique
Natalia ISD
National Hispanic Institute
National Instruments
National Notary Association
Office of the Attorney General - Texas Department of
Family and Protective Services
OliveDesign
Omniplex World Services Corporation
Optical Entertainment Network Studios
People Organized in Defense of Earth and her Resources (PODER)
Pannell Kerr Forster of Texas, PC
PR By The Book LLC
Princeton Financial Systems
Project Transformation
Regus
RE/MAX Austin Advantage
Robb & Stucky
Round Rock ISD
SafePlace
Seton Health Network - Brackenridge Hospital
Sonterra Energy Corporation
Southwest Airlines
Spaeth Communications, Inc.
Spectacular Cruises
State Farm Insurance Company
State Senator Eliot Shapleigh
Texas Army National Guard
Texas Department of Transportation
Texas House of Representatives
The DART Center - Direct Action Research Training
Tidelands Oil and Gas Corporation
Tifco Industries
Tammell Crow Company
U.S. Navy
Universal Forest Products
University of the Incarnate Word
The University of Texas Medical Branch at Galveston
The University of Texas - Pan American
Unisys Corporation
Valley Retina Institute
Weatherford ISD

Schools:

Arizona State University
Barry University
Baylor College of Medicine
Baylor Law School
Carnegie Mellon University
DigiPen Institute of Technology
Duke Divinity School
George Mason University
Georgetown University
King's College London
New York University
Our Lady of the Lake University
Saint Louis University
Sam Houston State University
Seton Hall University Law School
Smith College
South Texas College of Law
Southern Methodist University Dedman School of Law
Syracuse University
Tarleton State University
Texas A&M University
Texas Christian University
Texas Christian University, Brite Divinity School
Texas State University
Texas Tech University
Texas Tech University School of Law
Texas Woman's University
The Guildhall at Southern Methodist University
The University of Texas at Austin
The University of Texas at Austin School of Law
The University of Texas Health Science Center
at Houston
The University of Texas Health Science Center
at San Antonio
The University of Texas Southwestern Medical Center
at Dallas
Union Theological Seminary
University of Albany State University of New York
University of California, Berkeley
University of Houston
University of Memphis Cecil C. Humphries School of Law
University of North Texas
University of Southern California
Vanderbilt University
Western New England College School of Law

Career Services at a Glance

Southwestern University Career Services' mission is to help students and alumni explore career options, gain marketable experience and engage in the search process for internships, jobs and graduate/professional school admission.

Advising

Career Services offers one-on-one advising for:

- Major and career exploration
- Self-assessment testing
- Internship development
- Resume development
- Graduate and professional school advising
- Job search strategies

Events

Special programming events throughout the year provide occupational information and teach career skills. Examples are:

- Professional Practice Interview Day
- Etiquette Dinner
- Getting into Graduate School
- Career Connections
- Resume Drive
- Careers in... series

Resources

- Career Services Resource Center (600+ publications)
- Career Services web site: southwestern.edu/careers
- Major Possibilities Guides
- Resume Writing Guide
- Vault Online Career Library
- Alumni and parent networking contacts

MonsterTRAK

Students and alumni can register free of charge with MonsterTRAK, a web-based resume referral system, to search for jobs and internships. Registered users are eligible to participate in on-campus recruiting.

Recruiting and Career Fairs

Students can interview on campus and attend information sessions for non-profit, government, private-sector business and education employers. Career Services also provides transportation to job and internship fairs around Central Texas.

Location and Hours

Call or email for an appointment or stop by the office in the McCook-Crain Building (next to the Kyle E. White Religious Activities Center). Office hours are 8 a.m. – 12 p.m. and 1–5 p.m., Monday through Friday.

First destination for 2005 graduates by major

M A J O R S											
		Independent / Interdisciplinary		Social Sciences		Natural Sciences		Humanities		Fine Arts	
Employed		82%		68%		61%		70%		78%	
Graduate/Professional School & Advanced Coursework		18%		27%		36%		23%		22%	
Other (Seeking/Volunteering)		0%		4%		2%		7%		0%	
Total Responding Majors		28		158		44		53		18	

Percentages may not total 100 due to rounding.



*Of 264 graduates,
44 students earned
two or more majors in 2005.*



CAREER SERVICES

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McCook-Crain Building

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www.southwestern.edu/careers

Explore. Experience. Engage.