

**2019**

**EQUITY IN ATHLETICS**

**DISCLOSURE ACT SURVEY**

**(EADA)**

**2018-2019 Reporting Year Data**

**(AVAILABLE TO THE PUBLIC AS OF 10/15/2019)**

# Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

**Southwestern University**  
**228343**

were completed and locked on October 10, 2019.

Thank you for your participation in the 2019 data collection.

This certificate was prepared on October 14, 2019.

# Equity in Athletics 2019

## Institution Information

Institution: Southwestern University (228343)

User ID: E2283431

## Registration

•Required fields are indicated with asterisks (\*).

Southwestern University (228343)	
First Name*	GLADA
Last Name*	MUNT
Title*	Director of Intercollegiate Athletics
Address 1*	Box 770
Address 2	University at Maple
City*	Georgetown
State*	TX
Zip*	78627 - 0770
Phone*	512 - 863 - 1618
Extension	
Fax	512 - 863 - 1884
E-mail Address*	muntg@southwestern.edu
Confirm E-mail Address*	
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>Cell phone contact for Glada Munt is 512-818-0221; am reachable most times during the workday and early evening.</p>

# Identification

•Please enter/review all applicable information. Required fields are indicated with asterisks (\*).

General Information	
Institution Name	Southwestern University
Address 1 *	1001 E. University Avenue
Address 2	
City *	Georgetown
State *	TX
ZIP Code *	78626 -
Telephone *	512 - 863 - 6511 Ext.

Athletic Department	
Athletic Director Name *	Glada Munt
Address 1 *	1001 UNIVERSITY AVE
Address 2	P.O. Box 770
City *	GEORGETOWN
State *	TX
ZIP Code *	78626 - 6100
Telephone *	512 - 863 - 1353 Ext.

Chief Administrative Officer	
Chief Administrative Officer's Name *	Edward B. Burger
Title *	President
Telephone *	512 - 863 - 1200 Ext.
Fax	512 - 863 - 1262
E-mail Address *	burger@southwestern.edu

EADA General

Designated Reporting Year\*

Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) 07/01 /2018    Ends: (MM/DD) 06/30 /2019

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	636	45 %
Female full-time undergraduates	780	55 %
Total full-time undergraduates	1416	100 %

Athletic Sanctioning Body for the designated reporting year (select one):\*

- ☐ NCAA Division I-FBS
- ☐ NCAA Division I-FCS
- ☐ NCAA Division I without football
- ☐ NCAA Division II with football
- ☐ NCAA Division II without football
- ☒ NCAA Division III with football
- ☐ NCAA Division III without football
- ☐ CCCAA
- ☐ Independent
- ☐ Other
- ☐ NAIA Division I
- ☐ NAIA Division II
- ☐ NJCAA Division I
- ☐ NJCAA Division II
- ☐ NJCAA Division III
- ☐ NCCAA Division I
- ☐ NCCAA Division II
- ☐ NWAC
- ☐ USCAA

Other Description:

Update Status

Date Completed 9/16/2019

Update Status Updated

# Equity in Athletics 2019

Institution: Southwestern University (228343)

User ID: E2283431

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

<input checked="" type="radio"/>	By Team	<input type="radio"/>	Per Participant
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### 2. Select the type of varsity sports teams at your institution.

<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams

### 3. Do any of your teams have assistant coaches?

<input checked="" type="radio"/>	Yes
<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams
<input type="radio"/>	No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT  
The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	42	
Basketball	17	16
Cross Country	11	6
Football	110	
Golf	10	6
Lacrosse	32	24
Soccer	43	30
Softball		21
Swimming and Diving (combined)	27	21
Swimming	25	19
Diving	2	2
Tennis	13	10
Track and Field (Outdoor)	15	17
Volleyball		18
Total Participants Men's and Women's Teams	320	169
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	308	157

CAVEAT  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.



## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Cross Country		1	1						1
Football		1	1						1
Golf		1	1						1
Lacrosse		1	1						1
Soccer		1	1						1
Swimming and Diving (combined)		1	1						1
Tennis		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	10	10	0	0	0	0	0	10

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Cross Country		1	1						1
Golf		1	1						1
Lacrosse		1	1						1
Soccer						1	1		1
Softball						1	1		1
Swimming and Diving (combined)		1	1						1
Tennis		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	7	7	0	0	3	3	0	10

CAVEAT

# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	39,216	35,570
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	61,757	55,147
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.35	6.45

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4	1	3					4
Basketball		1	1						1
Cross Country		2		2					2
Football		13	6	7		1		1	14
Golf		1		1		1		1	2
Lacrosse		3	1	2					3
Soccer		2	1	1					2
Swimming and Diving (combined)		3	1	2		1	1		4
Tennis						1		1	1
Track and Field (Outdoor)		3	2	1		1		1	4
Coaching Position Totals	0	32	13	19	0	5	1	4	37

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						2	1	1	2
Cross Country		2		2					2
Golf		1		1		1		1	2
Lacrosse						1	1		1
Soccer		1	1			3		3	4
Softball						3	1	2	3
Swimming and Diving (combined)		3	1	2		1	1		4
Tennis						1		1	1
Track and Field (Outdoor)		3	2	1		1		1	4
Volleyball						1	1		1
Coaching Position Totals	0	10	4	6	0	14	5	9	24

CAVEAT

# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	18,793	12,601
Number of Assistant Coaching Positions Used to Calculate the Average	18	12
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	19	12
Average Annual Institutional Salary per Full-time equivalent (FTE)	38,660	26,071
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.75	5.80
CAVEAT		

# Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

Southwestern University is a member of the NCAA Division III which does not award athletically related aid.

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	76,720	24,174	100,894
CAVEAT			



# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total	Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	17	3,095	52,613	16	3,473	55,567	108,180
Football	110	2,241	246,521				246,521
Baseball	42	2,379	99,914				99,914
Cross Country	11	1,055	11,606	6	1,851	11,106	22,712
Golf	10	3,370	33,701	6	5,209	31,255	64,956
Lacrosse	32	3,487	111,593	24	3,103	74,465	186,058
Soccer	43	1,214	52,220	30	1,825	54,753	106,973
Softball				21	2,561	53,781	53,781
Swimming and Diving (combined)	27	1,206	32,575	21	1,596	33,522	66,097
Tennis	13	1,714	22,283	10	2,203	22,031	44,314
Track and Field (Outdoor)	15	1,883	28,242	17	1,664	28,284	56,526
Volleyball				18	2,851	51,323	51,323
Total Operating Expenses Men's and Women's Teams	320		691,268	169		416,087	1,107,355

CAVEAT

Note: This screen is for game-day expenses only.

# Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	163,864	159,240	323,104
Football	805,487		805,487
Baseball	271,453		271,453
Cross Country	34,208	33,709	67,917
Golf	68,548	65,830	134,378
Lacrosse	225,550	162,767	388,317
Soccer	165,332	172,972	338,304
Softball		175,263	175,263
Swimming and Diving (combined)	80,719	90,396	171,115
Tennis	60,673	60,528	121,201
Track and Field (Outdoor)	70,823	70,824	141,647
Volleyball		171,114	171,114
Total Expenses of all Sports, Except Football and Basketball, Combined	977,306	1,003,403	1,980,709
Total Expenses Men's and Women's Teams	1,946,657	1,162,643	3,109,300
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,601,745
Grand Total Expenses			4,711,045

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.  
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.  
**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	174,096	165,977	340,073
Football	824,666		824,666
Baseball	298,571		298,571
Cross Country	38,803	38,304	77,107
Golf	65,781	70,053	135,834
Lacrosse	225,550	163,442	388,992
Soccer	167,648	178,792	346,440
Softball		176,215	176,215
Swimming and Diving (combined)	88,098	97,775	185,873
Tennis	61,711	61,566	123,277
Track and Field (Outdoor)	76,168	76,169	152,337
Volleyball		173,536	173,536
Total Revenues of all Sports, Except Football and Basketball, Combined	1,022,330	1,035,852	2,058,182
Total Revenues Men's and Women's Teams	2,021,092	1,201,829	3,222,921
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,673,368
Grand Total for all Teams (includes by team and not allocated by gender/sport)			4,896,289

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	392,160	355,700	747,860
2 Total of Assistant Coaches' Salaries	338,274	151,212	489,486
3 Total Salaries (Lines 1+2)	730,434	506,912	1,237,346
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	76,720	24,174	100,894
6 Operating (Game-Day) Expenses	691,268	416,087	1,107,355
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,498,422	947,173	2,445,595
8 Total Expenses for Teams	1,946,657	1,162,643	3,109,300
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	448,235	215,470	663,705
10 Not Allocated Expenses			1,601,745
11 Grand Total Expenses (Lines 8+10)			4,711,045
12 Total Revenues for Teams	2,021,092	1,201,829	3,222,921
13 Not Allocated Revenues			1,673,368
14 Grand Total Revenues (Lines 12+13)			4,896,289
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	74,435	39,186	113,621
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			185,244

To return to a data entry screen, click on the link in the [Navigation Menu](#).  
To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.  
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.  
To explain specific data entered on a previous screen, please use the caveat box on that screen.

The Department of Intercollegiate Athletics promotes the mission of Southwestern University by placing the highest priority on the academic success and overall quality of the educational experience of each student-athlete. By adhering to the NCAA Division III (DIII) philosophy, the Athletic Department strives to enable the integration of student-athletes with other students in the University's community. Further, the Athletic Department places emphasis on the health and welfare of its student-athletes. The Athletic Department endeavors to support the mission of the University by joining with efforts to implement programs and to deliver services that provide fair and equitable treatment of men and women and a values-centered education of the whole person.