

IFC: Revised Policy Proposal

(10/11/2018)

(Fall 2018 Pilot Program to be reviewed/ revised no later than December 2018 by IFC and Student Life)

Eight additional policies have been proposed by IFC to enhance student safety at events with alcohol hosted by the four IFC fraternities at Southwestern University.

- #1 - Limiting alcohol served/purchased to 4 beverages per 21+ year old
- #2 - Electronically submitting a "Post Event Report Form" by Sunday after event
 - Reporting removal of intoxicated students
 - Contacting SUPD for incidents of intoxication and documenting here
 - Including a risk shift staffing schedule for the event (e.g sober monitors/roles)
 - Including an updated guest list of who actually attended
 - Including comments and reports of actions taken from all three IFC delegates who helped to supervise the event
- #3 - Every residence door is locked during registered events
- #4 - Monitors positioned outside of bathrooms
- #5 - No more than one registered/serving event on a given night
- #6 - Increase up to 8, the number of sober monitors for parties (includes servers)
- #7 - Marking underage guests with "X's" on both hands using sharpie

#8 - In a manner similar to the function and operation of the Panhellenic Council, IFC will serve as the core method of accountability for registered, fraternity events with alcohol. With each fraternity event with alcohol, IFC will send one (1) delegate from each of the other fraternity houses (for a total of three (3) delegates) to oversee the party and ensure verifiable accountability for the fraternity in question, which will have a minimum of five (5) sober monitors appointed to oversee and ensure safety during the event. During fraternity event with alcohol, these IFC representatives, regardless of whatever house of which they are a member, will not be associated with their respective fraternities and will instead be present only as members of IFC.

In order to qualify as an IFC delegate overseeing a fraternity event with alcohol, the person in question must be TIPS/TABC certified and have been involved in Greek Life on the SU campus for a minimum of two (2) semesters.

These three IFC delegates will perform the following duties:

- One (1) delegate will be stationed at the check in desk of the event to ensure all guests are properly identified and given the appropriate wristbands (depending on whether or not the guest in question is above the legal drinking age (21)).
- One (1) delegate will be charged with **supervising** the distribution of alcohol by the members of the fraternity in question throughout the event, **without** distributing any alcohol himself.
- One (1) delegate will be stationed near the entrance to the upstairs or main restroom to oversee and ensure there is no transferal of alcohol among or between party guests.
- Should any of these IFC representatives witness an incident in which members of the fraternity in question are violating specific regulations concerning 1.)

admission to the party, 2.) underage drinking and the distribution of alcohol, or 3.) the limiting of access to closed areas of the house/facility, they will be required to inform the fraternity president and risk chairman who will then be required to resolve the issue.

- In the case of an emergency, where the safety, security, or well-being of any guest is put at risk, the IFC delegate will contact SUPD immediately, requesting them to arrive on site and lend aid to any students in potential danger.

After any fraternity event with alcohol, these IFC delegates will also review and provide feedback relative to the "Post Event Report Form", detailing or recording any incidents that they may have seen occur throughout the duration of the event. The IFC delegates will also be required to detail in their report any actions taken by them during the course of the event to ensure that the fraternity in question followed the IFC and university provided guidelines for hosting events with alcohol.

Finally, should any violation of the University's alcohol regulations or code of conduct be violated by any fraternity during their registered event, **any and all potential liability from such violations will subsequently fall on the fraternity in question** and not the appointed IFC delegates.

Furthermore, in order to ensure the protection of the IFC delegates, this policy also serves as a mandate against any form of retaliation that could be directed towards an IFC delegate. The language from the Southwestern Student Handbook (as specified in the Student Handbook's Personal Conduct Policies - page 58), says, "Retaliation: The University prohibits any retaliation between students, which includes any action taken against another person to seek revenge. This includes physical contact, or more often, inappropriate comments through emails, text messages, social media comments, or any other form of communication by or on behalf of the offending student."