INTRODUCTION:
In collaboration with students, faculty, and staff, Southwestern University presents this annual report from the Title IX Compliance Committee as a resource for Student Safety, Awareness, and Wellness. Southwestern is committed to open and trusting dialogue, modeled after our belief to empower student voices.

YEAR AT A GLANCE
Hosted major campus programs and events
Revised policy
Provided training for students, faculty and staff
Formed/enhanced university committees
Improved communication and awareness
Implemented new procedures
Developed new initiatives for 2015–16
SUMMARY OF EVENTS:
Students, faculty, and staff came together to accomplish much work to further address awareness and prevention of sexual misconduct.

EDUCATION

- Hosted 30 campus programs and events, including two major outside speakers, Jake Byczkowski and Ebony Stewart
- Provided “HAVEN” training for all students living on campus, beginning 2015–2016
- Held campus-wide community meetings

TIXCC

Title IX Compliance Committee (TIXCC):
- Met regularly, hosted open meeting and enhanced web-based communications
- Reviewed and revised the Student Sexual Misconduct Policy
- Participated in Sexual Assault and Campus Climate Survey by Higher Education Data Sharing (“HEDS”) consortium

SARR

Sexual Assault Risk Reduction (SARR) Committee:
- Formed committee as part of University Committee structure, beginning 2014–2015
- Increased student representation from two (2) to six (6), Spring 2015
The University conducted a comprehensive review of all University policies relating to sexual misconduct. The united teamwork of a task force comprised of students, faculty, staff and University legal counsel served to reinvision and strengthen the Student Sexual Misconduct Policy.

**Student Sexual Misconduct Policy:**
- Modified definition of consent
- Expanded rights of complainant and respondent
- Amplified and clarified typical sanctions
- Expanded appeal board
- Inserted straightforward, easy-to-understand language

**Policies and Procedures on Sexual Harassment:**
- Updated regulatory-related provisions
- Replaced Sexual Harassment Advisory Committee with Sexual Assault Risk Reduction (SARR) Committee

**Statement of Nondiscrimination/Equal Employment Opportunity Policy**
- Added Title IX reference

**Communication (More, More...and More!)*

**Sexual Assault Risk Reduction (SARR) Committee:**
- Served as clearinghouse for campus input
- Conducted open meetings with cross-section of students, faculty and staff
- Offered multiple bystander intervention training sessions
- Created web site

**Title IX Compliance Committee (TIXCC):**
- Conducted open meeting
- Delivered report to the community, Spring 2015
- Delivered weekly updates to the community through May, 2015
- Created TIXCC web page
- Enhanced Title IX web page
- Updated/enhanced Sexual Harassment webpage
- Updated/enhanced Counseling Services webpage to further highlight sexual assault resources

*COMPLIANCE

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PROGRAMMING

“TAKE BACK THE NIGHT”

NOMORE
Displays at athletic events

SOLO CUP CULTURE
by Jake Byczkowski

Alcohol awareness education

Megaphone public service announcements

THE HUNTING GROUND
Screening and Teach in

“DENIM DAY”

SEX, LOVE AND ABOVE
by Ebony Stewart

Bystander Intervention Training

“REAL TALK” Training

“LAST S.T.R.A.W”
The University investigated EVERY report of sexual misconduct. Tangible results included:

- Provided multiple, supportive accommodations
- Imposed restrictions
- Eliminated “Serenade”
- Took measures to reduce risk and improve climate at a fraternity house
- Conducted three formal hearings

3 Hearings  2 Found not responsible  1 Found responsible — resulted in suspension plus sanctions

University initiatives
- New educational programming
- TIPS training
- Establish a CARE team to identify and support “at risk” students, including sexual misconduct matters
- Student sexual misconduct investigations will be conducted by the Director of Residence Life, reducing the potential for conflicts of interest

Title IX Compliance Committee (TIXCC):
- Provide education/training for TIXCC members
- Continue to enhance communication with Southwestern community
- Develop new or enhanced outreach, awareness, education, programming and collaboration
- Assess the effectiveness of the revised Student Sexual Misconduct Policy

Sexual Assault Risk Reduction (SARR) Committee:
- Continue to expand programming
- Continue to enhance communication