Injury in the Workplace and Workers' Compensation

- **Who is covered by Workers' Compensation?**
  All faculty, staff, volunteers working on campus and student workers.

- **What is the difference between a "student worker" and a "non-student worker"?**
  A student worker is paid by the University and covered by Worker's Compensation, if injured on the job. A non-student worker, or regular student, injured while on campus is NOT covered by Worker's Compensation. If a non-student worker, or regular student is injured while on campus, the University Police should be called and they will complete their SUPD Incident Report.

- **Do ALL injuries need to be reported?**
  Yes.
  - Please encourage your employees to report ALL work-related injuries to their supervisor who will then report them to Human Resources.
  - All non work-related injuries (students & the public) should be reported to the University Police @ 512-863-1944.

- **What is the first thing you should do when a work injury occurs?**
  Determine if the situation is an emergency. If yes, head to the nearest emergency room or call University Police & 911 if warranted. Call Human Resources ASAP. If not an emergency:
  - Call Human Resources
  - Complete Accident Report
  - Send employee to the HR Office
  - If medical attention is needed, HR will coordinate
  - Follow-up with Safety Officer to complete accident investigation

- **Can an employee, hurt on the job, be sent to SU’s Nurse for evaluation or first-aid?**
  No. Only students can be treated by the nurse in Health Services. Please remember that only a Human Resources representative can send an employee to a Doctor / Facility.

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<tr>
<th>Human Resources</th>
<th>University Police</th>
<th>Safety Office</th>
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<tbody>
<tr>
<td>512.863.1220</td>
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<td>512.863.1677</td>
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<td>512.863.1435</td>
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