

Computing Educators Oral History Project

An Interview with *John Impagliazzo*

Conducted Wednesday, June 28, 2006

In Bologna, Italy

Interview conducted by Alison Young

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1 [0:00]

2 **Alison Young: This is an interview with John Impagliazzo in Bologna in Italy on June the**
3 **28th 2006 as part of the [Computing Educators] Oral History Project. John, could you**
4 **just say your name into the machine so that we have got it correct.**

5

6 John Impagliazzo: John Impagliazzo.

7

8 **A: Right, John, as part of our Oral History Project, we'd actually like to take you way**
9 **back to the beginning ...**

10

11 J: Uh oh!

12

13 **A: ... and talk to you about your parents. Did your parents have college degrees?**

14

15 J: No, they did not. My Dad came to the States when he was ... well, he came in 1929 and I
16 don't recall exactly how old he was at that time, probably around 25 years old. He was an
17 officer in the military. In fact, he was the personal bodyguard of King Victor Emmanuel III
18 [who was King of Italy from 29 July 1900 to 9 May 1946] and so he appreciated education.
19 In fact, his uncle was the Chief Justice of the Supreme Court in Lucca, Italy.

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A: And your mom?

J: My mom was born in Providence, Rhode Island, and she was the first born of my grandparents in the United States. At that time things were difficult and there was a tremendous amount of time devoted to keeping the family together financially because my grandfather died at a very young age, right after they came to the United States. There were five sisters in the family and what they did was that they all worked to try to make one of the sisters become educated. And she was, in fact, the only one who graduated high school.

A: OK! So neither of them were in any math or science or engineering fields?

J: Oh no, no, no.

A: Do you have any siblings?

J: Yes, one sister. She went to college, but then she went to business school and was quite a good bookkeeper/accountant. Her name is Serafina. And we call her "Chicky" because when she was young, born, she looked like a little chicken. So that name stuck with her. She is now the school district registrar for the County of Newton in Georgia.

A: OK! Were you a good student at school?

J: I was always a good student. I always enjoyed learning.

A: And you took courses in math and science?

J: Always in high school, yes. And in college I gravitated to engineering right away. I had two loves: one was music, one was engineering. The question was: could I make a living writing music and composing music and conducting orchestras? The answer was no; the probability of that was nil given the rate of success for artists at the time. So I went to my avocation at that time, which was electronics. I was very, very good at electronics. And I pursued my first degree in electronics.

A: Were you and your sister given the same encouragement to go to college?

J: Oh, yes. My father highly valued education; so did my mother. They felt that [education] was the one thing that no one could ever take from you. I can still hear them tell me, "They can steal everything from you, but never your education."

A: Oh! Was there anybody else in those early years that inspired you or was a mentor to you, that helped you pursue your career in engineering, physics, math, science?

J: No, not really. I just fell in love with it. I did quite a few things, when I was a teenager, with radios. It sounds silly now, but I used to go to the town dump and fetch out all the old radios that were discarded. Then I would disassemble them, save all the good parts, and reconstruct

66 them into other parts. My friend and I, I think we built the first stereo system ever on the
67 planet. It was probably in 1956 or 1957 that we did that. In fact, at that time, they had
68 binaural sound, which was mixed sounds with two speakers, but was never stereo. We built a
69 pre-amplifier that would actually split sounds into separate components and therefore could
70 channel it in a mixed way, into what we know today as stereo. It was very fascinating to
71 listen to this in the late 1950s, because it was really was a startling sound at that time.
72 Unfortunately, I never had the foresight, and neither did my friend, to patent it, so ... but
73 that's the way life is.

74 [5:47]

75 **A: So you finished high school and then you went to college. Why did you choose the**
76 **college that you went to?**

77
78 J: I went to SUNY [State University of New York] Farmingdale, which was a technical college.
79 And I went there first of all because it was close to home. It didn't feel like going away from
80 home and spending money in dorms for useless reasons. And besides, I used to play music on
81 weekends to make ends meet. I had a band, so that helped out on the financial side to keep
82 things going. And from there I went to ...

83

84 **A: So you went to college knowing what you wanted to major in?**

85

86 J: I really liked electronics then. I majored in electronics and I graduated 5th in my class (a
87 class of about 300).

88

89 **A: And you went from there to ...**

90

91 J: St. John's.

92

93 **A: St. John's.**

94

95 J: Yes, I went to St. John's University because I started to enjoy the science of electronics more
96 than just the electronics. And I really wanted to know why things work the way they work.
97 So I started studying physics and became fascinated with physics and tried to pursue that
98 area. But I realized, even after I ... actually, I was a double major in college. I'm one of the
99 few people who graduated, I think, with a baccalaureate degree of — I don't know how
100 many credits, probably near 250 to 300 credits. Because I transferred credits from one school
101 to another and switched majors. So I lost about 90% of my credits, so I had to redo that. But I
102 did a physics and mathematics double major at St. John's and I finished that in three years.

103

104 **A: OK. And then you stayed on and did a Master's degree?**

105

106 J: Yes. I won a National Science Foundation fellowship to SUNY Stony Brook, which was an
107 upcoming university at that time. I went there and pursued engineering, which was at that
108 time engineering analysis, which was the mathematical side of engineering. And that was
109 basically a very applied engineering/math pursuit.

110

111 **A: So when you finished the first Master's degree, and there is a gap to your second**

112 **Master's degree, what did you do then? Did you go straight into teaching?**

113

114 J: Yes, I was planning to go into industry, but I did enjoy teaching. I guess it had to do with the
115 music, because since I was 16 years old I was always teaching young students music, the
116 guitar or piano. And I just enjoyed seeing these youngsters accomplish things. Probably one
117 of the pinnacle areas was when I organized a piano recital. All of my students got together
118 and we did a piano recital for their parents and relatives; it was very, very nice. It was so
119 grand to see youngsters learn and accomplish something. From there, I thought that maybe
120 teaching would be acceptable. And I tried it and I have been with it ever since. I've also
121 worked in industry in the summers.

122

123 **A: But you started out teaching math? [beep of a recorder; break before resuming] John,**
124 **you were telling us about teaching music and how you enjoyed it. So you went on to**
125 **teach math after your Master's degrees.**

126

127 J: I started out teaching math, yes. I was always good at mathematics.

128

129 **A: You started teaching first of all at Adelphi University as an adjunct professor?**

130

131 J: No, actually I started teaching at SUNY Farmingdale, which was my alma mater from my
132 first degree. It was a little strange going back to the place where you studied, because your
133 teachers were now your colleagues and you got to know the inner politics of the things you
134 didn't really know all the time as a student. It was a good experience and I taught mostly
135 engineering calculus through differential equations ...

136 [10:30]

137 **A: And how did you get into computer science?**

138

139 J: Well, when I was studying physics (this is like, I guess, the early 1960s), I used some of my
140 electronic parts to build an analog/digital converter, to convert digital numbers into binary.
141 And that seemed to be fun. I also had taken — I guess audited — an on-line course through
142 television (on-line was television in those days) at MIT on the theory of computing and how
143 computers worked.

144

145 When I was at Stony Brook, Aaron Finerman — who was well known in the early days and
146 was one of the pioneers of computing — he became the computer person at SUNY Stony
147 Brook. I had sat in on a class of Aaron's, which was rather interesting. It kept perking my
148 interest in that area.

149

150 But later on, when I was doing mathematics — and I started writing my first book at that
151 time — I began to try to express engineering themes in a graphic way. And I got involved
152 with Fourier series and Fourier transforms, which are very akin to engineering. I showed, at
153 least graphically, how to generate these series, how to create analog waves with digital ...
154 with other analog waves. You can create all kinds of things, such as square waves, using
155 analog methods, and sine and cosine waves. So that was very challenging to be able to do
156 this [with computers]. I also started building tutorials in the early 1970s on computers so
157 students could learn mathematics doing tutorials. At that time, we started programming with

158 BASIC. I built tutorials in BASIC to teach mathematical principles and to teach BASIC
159 programming to students. It seems like yesteryear — really yesteryear, a time warp — when
160 that was going on. But it was very interesting, because things like that hadn't really been
161 done before.

162

163 **A: So you were like a professor then in computer science?**

164

165 J: No, I was in mathematics at that time. And then I started really enjoying mathematics. I was
166 fascinated by some of the theories in mathematics and how they related to computing in
167 some ways. And then pursued my Master's in mathematics. And then my fifth degree was
168 my Ph.D. in mathematics.

169

170 Which was also another nice thing, because I chose an applied area of math, which dealt with
171 biomathematics or computational biology (as they would probably call it today). I modelled
172 population dynamics using different methods of mathematics. Springer-Verlag learned about
173 my thesis, which hadn't even been completed yet, and they immediately offered me a
174 contract to publish my thesis, which they did right away. It was really a breaking thing,
175 because I solved one of the unsolved problems in mathematical demography at the time; it
176 was a particular method of doing solutions.

177

178 **A: So why did you choose Adelphi University to do your last two degrees?**

179

180 J: Adelphi was close to home and where I worked. I also was adjunct there and taught courses.
181 They had, actually, an outstanding department. Courant Institute of Mathematical Sciences
182 from NYU — New York University — a good group of that faculty left Courant and they
183 opened up the math department, a special research department, at Adelphi. So, [my degree
184 was similar to one from Courant because,] basically, it was the same teachers. And so it was
185 very, very rigorous. It was not an easy thing. You really had to know your math very well to
186 get through it.

187 [15:25]

188 **A: Was there anybody in those early years when you were beginning teaching and still**
189 **studying that was like a mentor to you? Or somebody that shaped your future career?**

190

191 J: No, not really. I was guided by my thesis advisor, obviously, and my dissertation work. I
192 basically did it on my own. I wasn't very fortunate in the sense that my daughter was
193 handicapped and took a tremendous amount of time from one's life to take care of her and to
194 do things and earn a living. The medical bills were outlandish and almost any time you
195 earned a dollar it disappeared. We don't have a social medical system in the States,
196 everything is private, and it could wipe you out right away. So I did quite a bit of teaching,
197 sometimes at four universities at the same time in the same semester. One time I counted, I
198 was teaching seven different courses from elementary math and computing to advanced
199 differential equations at these places. Sometimes it's just the way the dice roll and, you
200 know, you have to do these things. You do what you have to do.

201

202 **A: OK. Are you happy to share your teaching philosophy with us?**

203

204 J: Well, I think students need to become engaged. They need to try to understand what they are
205 doing, why they are doing the things that they do. It's okay to show them tricks and how you
206 can take shortcuts to do things. But ... I was always the type that, whenever a student had a
207 question, I would go back and do it from foundation up so they understood where the result
208 came from. Particularly in mathematics, where most of the time, at least in calculus, solutions
209 are concrete and you actually get a definitive answer; you don't have to hypothesise too
210 much about it, especially if they're engineering-type problems.

211
212 **A: Do you think your teaching style has changed over the years?**

213
214 J: Yes, it's changed from kindergarten right through the universities ...

215
216 **A: Your own teaching style.**

217
218 J: Pardon?

219
220 **A: Your own teaching style.**

221
222 J: Oh, my own teaching style? I would say, I don't think too much; I don't think so. Obviously
223 you have to teach differently if you're teaching computer courses versus math-type courses.

224
225 **A: Can you explain that a wee bit further?**

226
227 J: Well, in math-type courses, you begin with concrete premises that you assume to be true and
228 then you can build something from there in a very logical way. Sometimes computing can
229 become a little bit "hit and miss" — you know, try this and recompile, try that and recompile
230 — and the students constantly do that and they spend endless hours in labs doing that.
231 Probably, the good old days were better with the punched cards, because you had to think
232 five times before you submitted the punched cards because you didn't want to wait for the 24
233 or 48 hours for the turnaround. But I think my style generally is still the same, to engage
234 students.

235
236 **A: OK. I just want to change direction now for a while. You have a very impressive record
237 on your CV of professional organizations. Could you tell us what types of professional
238 organizations you have belonged to?**

239
240 J: Well, several. I guess I started with the [IEEE] Computer Society and ACM back in the ...
241 Well, way back I started with the Institute of Radio Engineers (IRE), which doesn't exist
242 anymore. That organization merged with the American Institute of Electrical Engineers
243 (AIEE) and then became the IEEE. So I was one of the early members of IEEE. Then I
244 dropped out of that for a while because of things on the home front with my daughter. My
245 first publication was with IEEE and there I discovered multimodal propagation and antenna
246 propagation waves; it became the lead article of the journal for that year. But I didn't pursue
247 the organizational stuff in those early days.

248 [20:26]

249 But in the 1980s, things began to change and I started to be more involved with

250 organizations. I began with ACM, the Computer Society. And recently (in the last 10 years) I
251 have been active with IFIP, chairing their 9.7 committee [on the History of Computing]. I ran
252 the SIGCSE conference in 1996 when that was the kick-off of the 50th Anniversary of ACM,
253 with Big Blue and Kasparov waging battle at chess. It was also the 50th Anniversary of the
254 ENIAC, so it was a busy time for me in Philadelphia then. Hence, I became involved that
255 way.

256
257 A year later, Jim Miller announced that he was not going to continue as editor of the *SIGCSE*
258 *Bulletin* anymore. He was giving it up. And I said, "Gee! That might be something I might be
259 interested in doing." So, I started doing that in 1997 and I'm still its editor. So, right now I
260 am involved with that. In addition, I have been affiliated with the Education Board of ACM
261 since 1986. Twenty years! Where did they go? I was involved in the Ed Board in one
262 capacity or another, particularly chairing its accreditation committee for twelve years. I don't
263 do too much with the Computer Society. They ask me to do tasks from time to time, but I'm
264 involved ...

265

266 **A: That's the IEEE Computer Society?**

267

268 J: IEEE Computer Society. But I am involved with IEEE. I am the Treasurer of the IEEE
269 History Committee and I chair the financial sub-committee for that committee. So I am very
270 involved with the IEEE people in different ways. So basically those are the organisations I
271 am involved with now.

272

273 **A: How do you think your involvement with these organisations has shaped your career?**

274

275 J: Well, it has certainly made it a lot busier! I don't know if it has shaped my career. My career
276 is in its limelight at this time. Although I still feel like I have fifty more years, but in reality I
277 only have a number of years. But the ... I don't think it has changed my career at all in terms
278 of working. Hofstra doesn't recognise the hours that people who volunteer for organisations
279 do and the time they spend.

280

281 However, I guess professionally, on the world front, it has affected me professionally. What
282 it has done (and what I have done) is to try to expose computing history worldwide. I have
283 organized several conferences already through IFIP on computing history, one for the Nordic
284 countries, one on history of computing in education in France. Later, in August of this year, I
285 will be doing another IFIP conference on computing history in Santiago, Chile. But I guess
286 the feather in the cap is the SoRuCom conference that I'm doing in a couple of days. This is a
287 very high profile, week-long conference on perspectives on Soviet and Russian computing. It
288 is a ... I don't know how it happened, but I was able to reconstruct the former Soviet Union
289 historically, including the Russian Academy of Sciences. In fact, I am doing a presentation
290 next Tuesday, which will involve comparative computing education, east versus west. The
291 Eastern perspective will be given by the director of the Russian Academy of Sciences and
292 also the chief industrial representative for Microsoft Research Russia. For the Western part I
293 will be doing the comparative history, the US perspective. And the president of IFIP will be
294 doing the European perspective. The conference has gained so much acclaim so far. They
295 plan to have a plenary session at the conference and they are going to do a mass media

296 broadcast. I have no idea who will be watching this, but I guess I should be wearing a jacket
297 and tie. [both laugh]

298 [25:25]

299 **A: Of all the things that you have done for these professional organizations, outside of your**
300 **normal duties, is this the one that you'd be most proud of?**

301

302 J: Do you mean the event?

303

304 **A: Yes, the conference next week.**

305

306 J: I would say this is perhaps the greatest achievement. This would never have happened
307 without me, because of the politics within Russia. To get the Ukranian camps [of computing]
308 talking with the Siberian camps of computing — confrontational, perhaps — philosophies of
309 computing. To actually get them all together in the same place and make presentations. The
310 quality of the people who are coming [is paramount]. These people are some of the most
311 outstanding pioneers and scientists from the former Soviet Union. It really is an
312 accomplishment. I can't take full credit for myself, because without other support within
313 Russia, it would be impossible to do these things. But, for this event to happen is surely an
314 accomplishment.

315

316 **A: John, you have also spent some time on your sabbaticals working outside of the USA.**
317 **Can you just tell us a little bit about that?**

318

319 J: Well, I enjoy doing international things. As you well know, I helped out at Unitec [New
320 Zealand] with their Master's and doctoral programmes. There are other ... I guess people are
321 starting to know me as someone they should call. The Chilean government, through one of
322 their grants and consortium of universities, has invited me to look at their computing
323 curriculum and to revamp much of the computing curricula within Chile. Or at least make
324 recommendations for that. To be asked to do that is sort of honorary.

325

326 **A: And Estonia?**

327

328 J: Well, Estonia, yes. Estonia ... I don't know how that happened, but I think I know where it
329 started. I was invited by Tony Clear to speak in New Zealand and I gave a talk at the New
330 Zealand Computer Society. And then after that I gave a talk at the NACCQ Conference. And
331 in the audience there was a person from Sweden who heard me speak about accreditation and
332 things of that sort. I believe it was she who, through other circles, suggested that the Estonian
333 government should call me and invite me to help [the government with accreditation. The
334 country already had an] accreditation system set up, but they had yet to do one [computing]
335 accreditation process in Estonia at that time.

336

337 They made me the leader, the team chair as it was, and they asked me to conduct this process
338 at three universities for baccalaureate, Master's, and doctoral-level programmes. So, in just
339 one shot, in one week, we had to do nine programmes with a committee of three. It was very
340 exciting. In fact, the problem was that they didn't have any ... hardly any documentation for
341 guidance, though they had some crude standards. So I had to reconstruct the standards for

342 them. I also set up the model by which reports were to be done. And I also created the forms
343 to help them do their visits. They are still using my forms today, so it was a very good
344 experience.

345 [29:52]

346 **A: You have been involved with accreditation visits within the USA.**

347

348 J: Oh, yes.

349

350 **A: Do you want to share some of that with us?**

351

352 J: Yes, I have been doing that since 1987. I have been involved with CSAB and then ABET. I
353 don't recall how many programmes I have done, but it's close to 40, maybe 35, accreditation
354 programmes worldwide. Of those, maybe 10 or 15 are within the United States. Maybe more,
355 there should be more than 15, because I have been doing [accreditation visits] for about 18
356 years.

357

358 **A: Have you spent much time supervising post-graduate students?**

359

360 J: No, at Hofstra we only have a Master's programme. So we don't have post-graduate work.
361 So that, I guess, is not something I've been familiar with. That would be exciting to do.

362

363 **A: Have you faced any particular challenges in your work environment? Challenges that
364 have ... for example, juggling commitments at home and at work?**

365

366 J: Commitments between home and work? I don't quite understand.

367

368 **A: Any particular challenges that you have faced that have made your work more difficult.**

369

370 J: Yes. Probably the log-headedness of some of my fellow faculty members [presented
371 challenges]. When I was department chair, I took a "no nonsense" attitude. And I know I
372 probably released more people than I hired, because I didn't want any dead wood around. So
373 whenever it came time for reappointments, they didn't get them, they didn't get tenure. And I
374 tried to build a high quality faculty, which I did.

375

376 In fact, I was proud that back in the middle 1990s or late 1990s, my department achieved
377 50% women and 50% men in our full-time teaching faculty. Although that has now subsided
378 again to women not being in the majority or equal. I do have sensitivity to that. I don't think
379 that ... well, women in computing, as you well know, we have done the 2002 [SIGCSE
380 Bulletin] inroads issue on "Women and Computing" (which has taken a few years off my
381 life). And last year we produced the CD called "Pathways: Women in Computing." And so
382 there is always an interest in trying to obtain a more diverse presence in the classroom. The
383 real challenge is trying to get faculty members, not necessarily within my own faculty, to
384 come around and see the light on some things. But some people are just stubborn. In terms of
385 other challenges, I just take them the way they come.

386

387 **A: OK, that's a good point! What about compromises? What compromises have you had**

388 to make ...

389

390 J: Compromises?

391

392 **A: ... in the course of your career?**

393

394 J: Sometimes you always have to compromise what you are doing with your time. I don't think
395 I've compromised any ideals for the sake of one thing or another. I just feel that ... I just do
396 what I do, and until somebody doesn't like what I'm doing anymore, fine. My current
397 challenge is, [once] the next week or two passes with this Russian conference and [in
398 Augus]t with the Chilean Conference, [I need to focus on the encyclopedia]. I am associate
399 editor of the Encyclopedia for Computing Science and Engineering. [Wiley is the publisher.]
400 That work is probably going to be the "opus magnum" of all encyclopedias on the subject. It
401 will be six volumes (minimum) in print and with online access. To get all those components
402 in place to produce this encyclopedia is a lot of work. I'm one of several associate editors.

403

404 **A: Do you have any strong outside interests that would enable us to understand you
405 better?**

406

407 J: Outside interests?

408

409 **A: Or any outside interests that have had a shaping effect on your career?**

410

411 J: No, just music. I always liked music. If I had to ... if there were a second chance around, I
412 might try music again. I always wanted to be a composer and a conductor. I guess since I was
413 a teenager, around 15 [years old], my ambition was to go to the Julliard School of Music and
414 do that. I started doing orchestrations when I was around 16, 17, 18 [years old]. But I realised
415 that [career] wasn't for me. Music has become a way of relaxation or a mental transport to ...
416 I guess some of the aesthetical things of art, as opposed to just science. So to me it's a
417 healthy balance.

418 [35:27]

419 **A: That's good. If you could change one decision that you've made along your career path,
420 what would it be?**

421

422 J: Gee, that's a tough one, I don't know! Sometimes you don't make decisions, sometimes
423 decisions tend to be made for you, because that's the way life goes. So I don't know if there's
424 any one big thing that would have made a big difference. I would probably do it again. I can't
425 think of any one thing.

426

427 **A: That's fine!**

428

429 J: If I think of something, I'll let you know.

430

431 **A: OK! Do you have any advice to young people starting out today, thinking about a
432 career in computer science, what would it be?**

433

434 J: Well, I think they should get away from being a geek. I realize computer science can be very
435 technical, but it's just as technical as, let's say, chemistry, or physics, or biology — of
436 course, in different ways. And having done physics and math and engineering, and even
437 having degrees in them, the thing I think students should have is an open mind. That they
438 should do what they love, first of all. Very often, computer science is viewed as something
439 that you do to get a job. You don't see people going into physics or biology or chemistry
440 because they're going to get a job. Now naturally, they would all like employment. But they
441 don't study these topics for that reason. However, people seem to study computer science
442 because there is going to be some miraculous job at the end the road. Of course, reality has
443 hit.

444
445 So I think the attitude should be to do what you love and have an open mind about it and be
446 diverse in your thinking. And you should always do the best you can do. The motto for the
447 State University of New York is "become all you're capable of being." If a student chooses
448 to go into computing — notice I said "computing," not necessarily computer science — that
449 it is important for them to see computing in its full context, as well as some of the social and
450 legal issues. (I teach the ethics and professionalism course at Hofstra.) So it's important that
451 students see computing in its full picture as opposed to just lines of code.

452
453 I think some of the people in computer science have really butchered that area, to where the
454 total focus of computing is on programming at the expense of everything else. And when you
455 think about all the things that are done in computer science, programming is always a part of
456 it, but it's not necessarily the major part of it. And many of our students who graduate don't
457 even do programming. They were involved in other things; programming is a vehicle for
458 doing these things. I think what they've done is to portray the image of geeks, people who
459 work in front of inanimate objects staring at a screen, and working at hacking out code. It has
460 really turned off a good part of society against computing. I think computer science itself is
461 in a lot of trouble.

462
463 **A: I see. John, if there's one story that you want to tell that will be remembered, what**
464 **would it be?**

465
466 J: Gee, that's a tough one. A story. I don't know. Probably going back to my youth and my
467 parents, sort of where we started out this discussion. [The story would be] that education is
468 important, repeating — people can steal everything from you, but they can never steal your
469 education. I still can hear the voice of my mother and father: "Learn as much as you can and
470 put it in your pocket; you never know when you might need it." Some of the things that we
471 learn, we think we'll never need or use and then — Voila! we realize we need it. So, I think
472 the story from childhood is very simple, and that is to value education, not necessarily for a
473 job, but because education is important for life.

474 [40:50]

475 Perhaps one of the more moving things is [as follows]. I've been asked to go to the United
476 Arab Emirates many times to evaluate their universities. I think I've been there eight times
477 over the last four years or so. There you see a culture where the people are ingrained in a
478 traditional custom that they've had for centuries. And particularly the women, who are
479 basically subservient in their customal ways, do not necessarily have aspirations for a

480 professional future. But it's marvellous to see what's going on there. The women outnumber
481 the men 2-to-1 in engineering, in computer science, and in all kinds of technical areas.
482 Because of their traditions, you know that [these young women] themselves will probably not
483 enter the professional world because the custom is that families arrange marriages and they
484 are supposed to have children and raise families. But I could see that their children, which
485 will be the new generation, will value education because their mothers and fathers value
486 education. That they will, in effect, be at least spiritually and mentally liberated. They can
487 then convey in a more natural way that feeling and then actually become, in some ways, part
488 of the professional societies. You know that it is there; you know they will be working in
489 managerial positions in business and industry.

490
491 So stories like that are good. So I have to thank my parents for instilling that germ in me. I
492 did it on my own, nobody paid for anything. I just worked and I paid my tuition and things of
493 that sort. You just do right where life takes you.

494
495 **A: Thank you John. Is there anything else you would like to add while we're recording?**

496
497 J: No, there are probably a few other things I could, and probably will, think about tonight and
498 tomorrow. And I may add to it and we could probably have another discussion another time
499 on some other things, but ... I think it's clear.

500
501 **A: Thank you, John, it's been an absolute pleasure to be able to conduct this interview.**
502 **Thank you.**

503
504 J: Thank you, Alison.

505 [43:53]