

### BENEFIT HIGHLIGHTS Prepared

for Southwestern University Group #55863 - Base Plan Effective Date: 01/01/2017

Effective Date: 01/01/2017 Benefit Agreement #: 0004

BlueChoice Network

This is a general summary of your benefits. Please refer to your Summary of Benefits and Coverage (SBC), or you may request a copy of the policy or plan document for additional details and a description of the plan requirements and benefit design. This plan does not cover all health care expenses. <u>Please carefully review the plan's limitations and exclusions.</u>

Overall Payment Provisions	In-Network Benefits	Out-of-Network Benefits
Per-admission Deductible  ☐ Calendar Year Deductible  Applies to all Eligible Expenses except Inpatient Hospital Expenses (unless	\$250 \$1,500 Individual / \$3,000 Family	\$500 \$3,000 Individual / \$6,000 Family
otherwise indicated) Three-month Deductible carryover applies	Yes	Yes
Out-of-Pocket Maximum		
Standard (2014 forward)	\$5,500 Individual / \$11,000 Family	\$11,000 Individual / \$22,000 Family
Deductible applies to Out-of-Pocket Copayment applies to Out-of-Pocket	Yes – no option Yes – no option	Yes** Yes**
** Copayment amounts and per admission deductibles are applied but will continue to be required after the benefit percentage increases to 100%.	Network Deductible & Out-of- Pocket will only apply toward Network Deductible & Out-of- Pocket Maximum	Out-of-Network Deductible & Out-of Network Out-of-Pocket will also apply toward Network Deductible & Out-of-Pocket Maximum
Copayment Amounts Required Physician office visit/consultation: Primary Care Copayment Amount for office visit/consultation when services rendered by a Family Practitioner, OB/GYN, Pediatrician, Behavioral Health Practitioner, or Internist and Physician Assistant or Advanced Practice	\$40 Primary Care Copayment	
Nurse who works under the supervision of one of these listed physicians  Specialty Care Copayment Amount for office visit/consultation when services rendered by a Specialty Care Provider  Refer to Medical/Surgical Expenses section for more information	\$50 Specialty Care Copayment	
Urgent Care center visit  Refer to Urgent Care Services section for more information	\$50 Copayment Amount	
Outpatient Hospital Emergency Room/Treatment Room visit Refer to Emergency Room/Treatment Room section for more information	\$200 Copayment Amount	\$200 Copayment Amount
Maximum Lifetime Benefits		
Per Participant	Unlimited	
Inpatient Hospital Expenses		
Inpatient Hospital Expenses All services must be preauthorized		
All usual Hospital services and supplies, including semiprivate room, intensive care, and coronary care units	70% of Allowable Amount after per-admission Deductible	50% of Allowable Amount after per- admission Deductible
Penalty for failure to preauthorize services	None	\$ <i>250</i>



Medical/Surgical Expenses	In-Network	Out-of-Network
	Benefits	Benefits
Medical / Surgical Expenses	1	
Services performed during the office visit/consultation when rendered by a Primary Care Provider, including lab and x-ray (does include Certain Diagnostic Procedures and surgical services)	100% of Allowable Amount after \$40 Primary Care Copayment**	70% of Allowable Amount after Deductible
Services performed during the office visit/consultation when services rendered by a Specialty Care Provider, including lab & x-ray (does include Certain Diagnostic Procedures and surgical services)	100% of Allowable Amount after \$50 Specialty Care Copayment	70% of Allowable Amount after Deductible
Lab & x-ray in other outpatient facilities (including Certain Diagnostic Procedures)	100% of Allowable Amount	70% of Allowable Amount after Deductible
-Physician surgical services performed in any setting	70% of Allowable Amount after Deductible	50% of Allowable Amount after Deductible
-Physician inpatient hospital visits	70% of Allowable Amount after Deductible	50% of Allowable Amount after Deductible
-Certain Diagnostic Procedures; such as Bone Scan, Cardiac Stress Test, CT -Scan (with or without contrast), MRI, Myelogram, PET Scan (not in office setting)	70% of Allowable Amount	50% of Allowable Amount after Deductible
-Home Infusion Therapy (Services must be preauthorized)	70% of Allowable Amount after Deductible	50% of Allowable Amount after Deductible
-All other outpatient services and supplies	70% of Allowable Amount after Deductible	50% of Allowable Amount after Deductible
Virtual Visit MDLIVE (Standard) -Virtual Visit	% of Allowable Amount after \$ Copayment	
Medical ☐ Yes/ ☑ No	<b>Or</b> % of Allowable Amount after Deductible	
-Virtual Visit	% of Allowable Amount	t after \$ Copayment
Behavioral Health ☐ Yes/ ☒ No	Or % of Allowable Amount after Deductible	
Note: Behavioral Health Virtual Visit Applies to MHP		
-Telemedicine Vendor (Specific procedures and providers)  ☑ Does not apply ☐ TeleDoc	100% of Amount after \$ Deductible  Note: Claims will be paid at billed charge	
Doctor on Demand In Vitro Fertilization Services	Declin	and
	Decim	<u>eu</u>
Extended Care Expenses		
Extended Care Expenses		
All services must be preauthorized	100% of Allowable Amount	70% of Allowable Amount after Deductible
Skilled Nursing Facility Home Health Care	Limited to 25 day maximum each Year* Limited to 60 visit maximum each Year*	
Hospice Care  Special Provisions Expenses	Unlimited	
Mental Health (Serious Mental Illness (SMI) included) and Chemical Dependency (Substance Use Disorder)	ı	1
Inpatient Services Inpatient Chemical Dependency treatment must be provided in a Chemical Dependency/Residential Treatment Center (RTC)		
-Hospital services (facility)	70% of Allowable Amount after per- admission Deductible	50% of Allowable Amount after per-admission Deductible
Penalty for failure to preauthorize services  Preauthorization required for inpatient, residential treatment centers (RTC), partial hospital program admissions, and certain outpatient professional services	None	\$250



-Physician services

#### **Outpatient Services**

-Services performed during office visit/consultation when rendered by a Primary Care Provider (does not include psychological testing)

-All outpatient services and psychological testing

70% of Allowable Amount after Calendar Year Deductible

100% of Allowable Amount after \$40 Primary Care Copayment **Amount** 70% of Allowable Amount after

Deductible.

50% of Allowable Amount after Deductible

70% of Allowable Amount after Deductible

50% of Allowable Amount after Deductible

#### Special Provisions Expenses, cont.

In-Network Benefits

Out-of-network Benefits

#### Emergency Room/Treatment Room

Accidental Injury & Emergency Care -Facility charges

-Physician charges

Non-Emergency Care -Facility charges

-Physician charges

70% of Allowable Amount after \$200 Copayment Amount (Copayment Amount waived if admitted, Inpatient Hospital Expenses will apply) 70% of Allowable Amount

70% of Allowable Amount after Deductible

70% of Allowable Amount after \$200 Copayment Amount (Copayment Amount waived if admitted, Inpatient Hospital Expenses will apply)

70% of Allowable Amount

50% of Allowable Amount after \$200 Copayment Amount & Deductible (Copayment Amount waived if admitted, Inpatient Hospital Expenses will apply)

50% of Allowable Amount after Deductible

#### **Urgent Care Services**

Urgent Care center visit, including lab & x-ray services (does not include Certain Diagnostic Procedures and surgical services)

Certain Diagnostic Procedures; such as Bone Scan, Cardiac Stress Test, CT -Scan (with or without contrast), MRI, Myelogram, PET Scan, surgical procedures and all other services and supplies.

100% of Allowable Amount after \$50 Copayment Amount

70% of Allowable Amount after Deductible

70% of Allowable Amount after Deductible

50% of Allowable Amount after Deductible

#### Ground and Air Ambulance Services

#### Preventive Care

Routine annual physical examinations, well-baby care exams, immunizations 6 years of age & over, and any other preventive health services as determined by USPSTF

Immunizations for Dependent children through the date of the child's 6th birthday

100% of Allowable Amount

70% of Allowable Amount after Deductible

100% of Allowable Amount

70% of Allowable Amount

#### Speech and Hearing Services

Services to restore loss of or correct an impaired speech or hearing function

**Hearing Aid Maximum** 

Covered same as any other sickness

Covered same as any other sickness Hearing aids are subject to 1 per ear per 36 month period

<sup>\*</sup> Benefits used In-Network and Out-of-Network will apply toward satisfying any Annual Maximum benefits indicated



Special Provisions Expenses, cont.	In-Network Benefits	Out-of-network Benefits
Physical Medicine Services	Bellettes	Denerits
Office Visit Only – Primary Care Provider	100% of Allowable Amount after \$40 Primary Care Copayment**	70% of Allowable Amount after Deductible
Office Visit Only – Specialty Care Provider	100% of Allowable Amount after \$50 Specialty Care Copayment**	70% of Allowable Amount after Deductible
All other services including Occupational Therapy (outpatient or office setting)	70% of Allowable Amount after  Deductible	50% of Allowable Amount after Deductible
Maximum		isits each Year* ndered by any other eligible Provider wi
harmacy Benefits	Participating Pharmacy*	Non-Participating Pharmac (member files claim)
Drug List**	☐ Basic (Previously drug list 1)	(member mes dam)
Compound Drugs	⊠ Covered	
Non-sedating antihistamine (NSA) drugs and combination medications containing a non-sedating antihistamine and decongestant	Cover prescription strength NSAs only	
Proton Pump Inhibitors	☐ Generics and Brands coverage	
Cover prescribed over-the-counter (OTC) medications	☐ Cover all prescribed ACA and non-ACA ☐ Cover only prescribed ACA OTCs	4 OTCs
	NOTE: ACA OTCs (aspirin, vitamin D, foli standardly covered for Non-Grandfathered a prescription from a provider.	
Cover prescription medications with OTC equivalents (same strength, same active ingredients)	☐ Yes ☑ No If no, cover Omeprazole 20 mg ☑ Yes	s 🗌 No
Prescription Drug Deductible***	⊠ None	
Prescription Drug Out-of-Pocket Maximum	⊠ All benefits, including prescription drug benefits (retail and mail service) apply the Out-of-Pocket Maximum shown on page 1.	
Vaccinations obtained through Pharmacies****	☐ Yes ☐ All ACA vaccines, including flu (standard) ☐ Only flu vaccines ☐ No	80% of Allowable Amount minus Copayment Amount and deductible
	Covered at pharmacies participating in Prime's Vaccination Network only:	
	☐ Zero Copayment ☐ Copayment Amount applies: select from drop down	
	Deductible does not apply	
Retail Pharmacy (Copayment amounts are based on a 30-day supply. With appropriate prescription order, up to a 90-day supply is available. Copayment amounts apply to Out-of-Pocket Maximum.)		
Generic Drug	\$15 Copayment Amount n	80% of Allowable Amount minus Copayment Amount
Preferred Brand Name Drug	\$35 Copayment Amount	80% of Allowable Amount minus Copayment Amount
Non-Preferred Brand Name Drug	\$75 Copayment Amount	80% of Allowable Amount minus Copayment Amount
Specialty	25% of Δllowable Δmount to a m	aximum of \$500 per prescription



Specialty Drugs <sup>†</sup>	Available at ANY retail pharmacy.	
Mail Order Program	Yes	
(Copayment amounts are based on a 90-day supply. Copayment		
amounts apply to the Out-of-Pocket Maximum.)		
Generic Drug	\$30 Copayment Amount	
Preferred Brand Name Drug	\$70 Copayment Amount	
Non-Preferred Brand Name Drug	\$150 Copayment Amount	

MAC 2 - Rx Enhanced-Members electing to purchase Preferred/Non-Preferred Brand Name Drugs when "Brand Medically Necessary" is not indicated and a Generic equivalent is available, will be required to pay the difference between the cost of the Generic and Preferred/Non-Preferred Brand Name Drug, plus the Preferred Brand Name Copayment Amount. If "Brand Medically Necessary" is indicated on the prescription, the member will pay the Preferred or Non-Preferred Brand Name Copayment Amount.

<sup>†</sup>For more information on the specialty drug program, call Prime Specialty Pharmacy at (877)627-6337.

Diabetes Supplies are available under the Prescription Drug benefits of your plan. Diabetic Supplies include insulin and insulin analog preparations, insulin syringes necessary for self-administration, prescriptive and non-prescriptive oral agents, all required test strips and tablets which test for glucose, ketones, and protein, lancets and lancet devices, biohazard disposable containers, glucagon emergency kits, and other injection aids. All provisions of this portion of the plan will apply including Copayment Amounts and any pricing differences that may apply to the items dispensed.

No Utilization Programs.

Note: To confirm standard benefits, refer to the Pharmacy page on Product Central on FYIBlue.

#### The following updates will apply at renewal 01/01/2017:

- Pharmacy Network Broad with CVS
- All ACA vaccines are covered including Flu vaccines

Group Executive Name and Title (Please type or print)	Signature	Date
Agent of Record Name (Please print or type) Brian Karleskint	Signature	 Date
BCBSTX Representative Name (Please print or type)	Signature	Date

<sup>\*</sup> To locate a preferred/participating pharmacy in your area, go to myprime.com or contact customer service at the phone number on the back of your identification card.

<sup>\*\*</sup>The standard and generics plus drug list is available at: bcbstx.com/member/rx\_drugs.html

<sup>\*\*\*</sup> Three-month Deductible carryover does not apply to prescription drug deductible.

<sup>\*\*\*\*</sup>Select Participating Pharmacies have been contracted to provide vaccination services. Each pharmacy may have age, scheduling, or other requirements that will apply. Members are encouraged to contact the store in advance. Benefit does not include childhood immunizations, subject to state regulations.