

## What's the story?

Career Services strives to build strong relationships with employers. We invite you to take a closer look at Southwestern University students as you plan for your hiring and intern needs. We are confident that Southwestern University can provide you with a select group of quality interns and graduates.

Southwestern University is Texas' preeminent national liberal arts and sciences college -- the highest ranked Texas institution among 160 national liberal arts colleges in the United States. The university continues to receive national recognition for its academic excellence:



- Southwestern is ranked 1st among Texas liberal arts colleges by *Washington Monthly*
- Southwestern is included in the list of the few *Colleges that Change Lives*
- *US New & World Report* ranks Southwestern #1 National Liberal Arts Colleges in Texas
- Southwestern is one of 47 colleges in the country to be named a Best Buy school in the 2017 edition of *Fiske Guide to Colleges*.

The liberal arts and sciences curriculum at Southwestern emphasizes oral and written communication, problem-solving, teamwork, interdisciplinary knowledge and critical thinking — valuable skills for success in a global economy. Southwestern graduates excel in diverse fields and work around the globe. They are well-rounded, motivated and adaptive.

Career Services and Southwestern are proud of our students and graduates, but don't just take our word for it—let the students and their resumes speak for themselves!

## Liberal arts grads—prepared for a world of possibilities!



Our students take on the world in a whole range of roles each year. Some examples are:

Aston School in China, *English Teacher*  
BASF, *Accountant*

Big Brothers, Big Sisters of Ft. Worth, *Business Developer*  
Black & Veatch Corporation, *Analyst*  
Brookside Women's Medical Center, *Patient Advocate*  
Catholic Charities-Archdiocese Galveston-Houston, *Resource Development Coordinator*  
City Year San Antonio, *Corps Member*  
Eckerd Youth Alternatives Wilderness Therapy, *Youth Counselor*  
Edward Jones, *Financial Advisor*  
Enterprise Rent-A-Car, *Management Trainee*  
Frost Bank, *Personal Banker*  
Fulbright Program, U.S. Dept. of State, *English Teaching Asst.*  
Houston ISD, *7th Grade Integrated Physics/Chemistry Teacher*  
Internal Revenue Service, *Account Representative*  
International School of Santo Domingo, *5th-7th Grade Math/Science Teacher*  
Jefferies Investment Bank, *Analyst*  
Japan Exchange & Teaching Program, *Asst. Language Teacher*  
KPMG LLP, *Audit Associate*  
Lamberti USA, *R & D Chemist*  
Language Studies International, *ESL Instructor*  
MBS Pharmacy, *Pharmacy Technician*  
National Instruments, *Multimedia Coordinator*  
North Blanco County EMS, *Emergency Medical Technician*  
Peace Corps, *Volunteer*  
Publicis, *Assistant Account Executive*  
Tampa Museum of Art, *Programming Assistant*  
Texas State Representative Chris Turner, *Financial Director*  
UT Health Science Center, San Antonio, *Research Assistant*  
Weatherford International, *Engineer*  
Williamson County, *Juvenile Detention Officer*  
Wyle Laboratories, *Biomedical Flight Controller*

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Helping you get ahead



# Southwestern University

Engaging Minds,  
Transforming Lives

## The University: Small, but mighty!

Our tight-knit community promotes core values fostering diverse perspectives, lifelong learning and contributing back to society for the common good. Southwestern students develop strong communication, critical thinking, interpersonal and teamwork skills in the academic environment which they

enhance through internships, community service and membership in one or more student organizations. They have a passion for making a difference in the world, and they do!

### Key Facts:

- Selective and independent four-year undergraduate national liberal arts college
- First institution of higher learning in Texas, chartered by the Republic of Texas in 1840
- Two colleges: The Brown College of Arts and Sciences and The Sarofim School of Fine Arts
- 1,515 men and women
- Under-represented students make up 38% of student body
- Approximately 31% of entering students ranked in the top 10% of their high school classes (SAT average: 1152)
- Southwestern Career Services was ranked one of the U.S.' top career centers by the Princeton Review for 2008, 2014, 2015, 2016 and 2017.
- The Cooperative Education and Internship Association has recognized four Southwestern students as National Intern of the Year winners over the decade.
- Southwestern signed the College and University Presidents Climate Commitment and was the 2<sup>nd</sup> university in Texas to sign Talloires Declaration (formal commitment to sustainability in higher education). Two new campus buildings earned LEED certification.
- Affiliated with The United Methodist Church

### Core Purpose:

To foster a liberal arts community whose values and actions encourage contributions toward the well-being of humanity.

### Core Values:

- Cultivating academic excellence.
- Promoting lifelong learning and a passion for intellectual and personal growth.
- Fostering diverse perspectives.
- Being true to oneself and others.
- Respecting the worth and dignity of persons.
- Encouraging activism in the pursuit of justice and the common good.

## The Students: Smart and versatile

Students can't hide in giant lecture halls here. They must participate in rigorous small group seminars and often engage in one-on-one research with faculty. The nature of learning here is interdisciplinary and requires integrating diverse information. And if they're not busy enough with that, they take part in nearly 100 student organizations, study abroad, volunteerism and internships.



- Student/faculty ratio of 12:1, with an average class size of 15 students
- 99% of tenured or tenure-track faculty hold doctorate or highest degrees in their respective fields.
- Collaborative research and publication with students is common.
- More than 46 majors, minors and pre-professional programs in medicine, law, engineering, education and theology
- More than a third of students study abroad or participate in off-campus programs (NY Arts Program, DC Semester, summer biology research, etc.).
- Civic engagement: 70%+ of students volunteer on campus or in the community – twice the rate of the national average.
- Internships: Nearly 65% of students complete internships (for academic credit or experience only).
- Athletics: 20 Division III Intercollegiate teams; 22 intramural sports; 80%+ of students participate in physical activity.
- Leadership: 90+ student organizations
- Paideia: Our signature teaching and learning philosophy includes civic engagement, intercultural experiences, undergraduate research and creative works.

## The Recruiting: High-touch and easy

If you seek personalized service to attract specialized talent to your organization, we look forward to your call. We facilitate traditional on-campus recruiting, help both students and employers benefit from internships and offer a variety of other chances to build brand visibility with students in preparation for future recruiting.



### On-Campus Recruiting (all cost-free!)

- Posting positions on PirateLink
- Hosting an information table or session
- Conducting on-campus interviews

### Developing an Internship Option within Your Organization:

- Hiring summer or academic-year interns (paid or volunteer)
- Recruiting at the annual Internship Connections Fair (no fee)
- Collaborating with an academic department to allow students to gain academic credit for their internship experience and benefitting from their faculty's expertise as well

### Build Your Brand:

- Conduct mock interviews
- Critique resumes
- Present about networking, job search, job offer negotiation and etiquette skills
- Speak on "Careers in..." panels
- Host a student for job shadowing (e.g. Pirate Apprentice Day)
- Host an externship (group site visit)

Getting started is extremely easy! Visit us at [www.southwestern.edu/offices/careers/employers/index.php](http://www.southwestern.edu/offices/careers/employers/index.php) or call 512.863.1346.

Career Services is a member of the National Association of Colleges and Employers, the Southern Association of Colleges and Employers and the Cooperative Education and Internship Association.